

## **Action Plan for Gender Sensitization**

1. Formation of Gender Sensitization Cell. It should exist for the prevention / action against gender related issues. It looks into the grievances, complaints of students, teaching, non - teaching staff of the institution, especially in cases of Gender discrimination of backward classes.

2. The cell will look into these things:

- a) To create awareness programmes through lectures, seminars, talks, workshops, debates, showing films and documentaries etc.
- b) The cell also will facilitate a gender - sensitive environment enabling women and men to maximize their potential.
- c) The cell tries to make a forum for open dialogue and discussion on gender issues. The cell deals with cases of sexual / psychological/emotional/physical harassment as per the capability of the college as an academic institution.
- d) The college will conduct all the activities planned by the Gender Sensitization Cell (IQAC) and help to understand unique kind of gender related issues.

The GS Cell should attempt to work towards understanding and analysing gender studies examining theoretical understanding as well as sensitisation concepts and terminologies. The Gender Sensitisation Cell exists to take action against gender inequality or discrimination, it looks into grievances and complaints of students, as well as teaching and non- teaching staff of the institution. The Cell deals with cases of sexual, psychological, emotional and physical harassment as per the capability of the college as an academic institution. The grievances submitted by the students or other staff are dealt with urgency, sensitivity and confidentiality.