



St. Joseph's College For Women

(A Catholic Christian Minority Institution run by the Diocese of Gorakhpur)

NAAC Accredited and 2(f) & 12(B) by UGC

Affiliated: DDU Gorakhpur University, Gorakhpur

Gender Sensitization Action Plan

- **Establishment of a gender sensitization cell:** It ought to be present in order to avoid or address gender-related problems. It investigates complaints and grievances made by students, faculty, and other staff members of the institution, paying particular attention to instances of gender discrimination against members of marginalised populations
- **The cell takes into consideration the following issues :**
 - a) To develop awareness campaigns involving lectures, seminars, presentations, workshops, debates, the screening of documentaries, etc.
 - b) The cell will also support a gender-sensitive environment that will help both men and women reach their full potential.
 - c) The cell makes an effort to create a space for open discourse and discussion on issues related to gender. In accordance with the college's capacity as an academic institution, the cell handles incidents of psychological, emotional, and physical harassment.
 - d) The college will carry out every activity envisioned by the Gender Sensitization Cell (IQAC) and aid in the comprehension of various kinds of gender-related difficulties.

The GS Cell takes necessary efforts to comprehend and analyse gender studies by looking at theoretical understanding as well as concepts and terminology related to sensitization. The Gender Sensitization Cell investigates complaints from students, as well as teaching and non-teaching personnel at the institution, in order to combat gender disparity or discrimination. According to the capacity of the college as an academic institution, the Cell handles situations of psychological, emotional, and physical harassment. The complaints made by students or other staff members are handled with urgency, sensitivity, and secrecy.

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